

Ref. No. : ACHMCT/2018-19/APP/369

Date: 19th November, 2018

To,
Mr. Joseph Furtado
B-802, Geetanjali Co.op. Hsg. Soc.
Shastri Nagar, Goregaon (W), Mumbai - 400 104.

Subject : Appointment for the post of "Principal"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Principal** on an **Ad-hoc** basis at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 65,000/-P.M.** w.e.f. **19th November, 2018.**

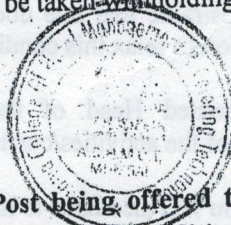
1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to-time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **18th October, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Original Received



(Signature)

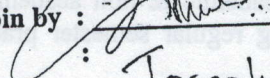
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.
17. Your evaluation would be purely result oriented and in absence of your performance not matching to the required standards, proper actions can be taken withholding half of your monthly package until you raise the standards.



(SUNIL RANE)
Secretary
Atharva Educational Trust

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 
Name :
Signature : Joseph Furtado



ATHARVA
COLLEGE OF
HOTEL MANAGEMENT AND
CATERING TECHNOLOGY

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Affiliated to Mumbai University
Malad-Marve Road, Malad (W), Mumbai-400095, India,
Tel: +91-22-40294941/40294961, Tel Fax: +91-22-40294961
Email : receptionachmct@gmail.com

Ref. No. : ACHMCT/2018-19/APP/368

Date: 12th November, 2018

To,
Mrs. Anjana Sen
C-602, Sea Crown, Sector-8, Plot-19,
Charkop, Kandivali (W), Mumbai – 400 067.

Subject : Appointment for the post of "Assistant Professor".

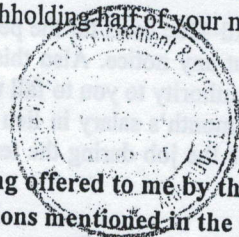
With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a Assistant Professor on an Ad-hoc basis in the department of "House Keeping & Examination Co-ordinator" at Atharva College of Hotel Management & Catering Technology on a gross pay of Rs. 40,215/-P.M. w.e.f. 12th November, 2018.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to 11th October, 2019. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Original
Received

B. Sen
15/11/18

7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.
17. Your evaluation would be purely result oriented and in absence of your performance not matching to the required standards, proper actions can be taken withholding half of your monthly package until you raise the standards.



Joseph Furtado
Joseph Furtado
 Principal
 ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 12th Nov 2018
 Name : Anjana Sen
 Signature : *Anjana Sen*

Received
 12/11/18

Ref. No. : ACHMCT/2018-19/APP/34

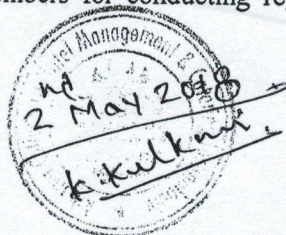
Date: 2nd May, 2018

To,
Mr. Kaustubh Kulkarni.
103, New Manorama Co-op Society,
Opp. R.B.T.School, Dombivili (E), Dist.Thane.

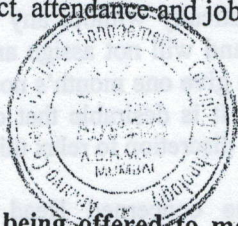
Subject : Appointment for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc** basis in the department of "**Food & Beverage Services**" at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 39,000/P.M.** w.e.f. **02nd May, 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **1st April, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.


2 May 2018
K. Kulkarni

7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



Joseph Furtado
Joseph Furtado
 Principal

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 2nd May 2018

Name : Kaustubh Kulkarni

Signature : K. Kulkarni



Ref. No. : ACHMCT/2018-19/APP/19

Date: 13th April, 2018


To,
Ms. Akshata Avadhut Dabke.
3A/65, Bhakti Yog Soc, Vazira Naka, L.T. Road,
Paranjpe Nagar, Borivli (W) Mumbai- 400091.

Subject : Appointment for the post of "Assistant Professor"

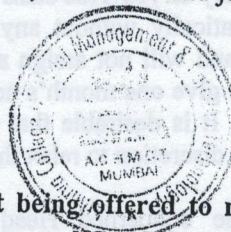
With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc** basis in the department of "**Room Division Management**" at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 24,900/-P.M.** w.e.f. **13th April, 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **12th March, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

original received
Akshata
13/04/18



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



Amuldas
Joseph Furtado
Principal

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 13/04/18

Name : Akshata Dabeke
Signature : Akshata

ATHARVA COLLEGE

IMAGE COPY

Ref. No. : ACHMCT/2018-19/APP/160

Date: 2nd July, 2018

To,
Mr. Savio Dsouza
Sandor Bassien, Bangli,
Behind Bassien Catholic Bank
Vasai (W)

Subject : Appointment for the post of "Assistant Professor"

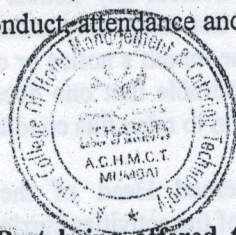
With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc** basis in the department of **"Food & Beverage Services"** at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 29,000/-P.M.** w.e.f. **2nd July, 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **1st June, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
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6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Received
01/07/18



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuition and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
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14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



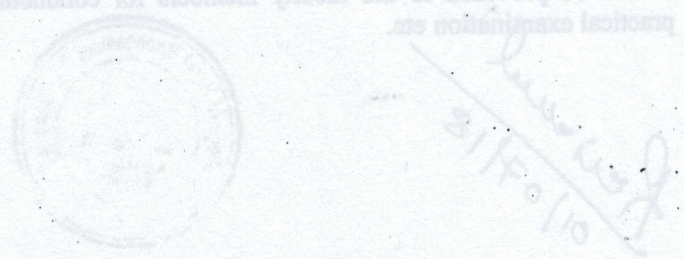
Joseph Furtado
Joseph Furtado
 Principal

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 21/09/18
 Name : SANJIV V. D'SOUZA
 Signature : *Sanjiv*

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY



Ref. No. : ACHMCT/2018-19/APP/311

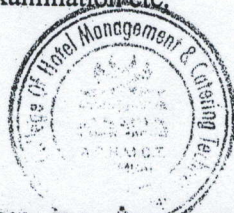
Date: 27th September, 2018

To,
Ms. Poorna Rajesh Pimpale
H/203, Ekta Bhoomi Garden, Rajendra Nagar,
Borivali (East), Mumbai-400066.

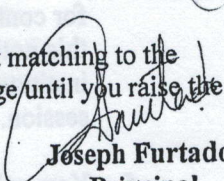
Subject : Appointment for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc** basis in the department of "IT Lab" at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 21,000/-P.M.** w.e.f. 27th September, 2018.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **26th August, 2019**. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment, i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.
17. Your evaluation would be purely result oriented and in absence of your performance not matching to the required standards, proper actions can be taken with holding half of your monthly package until you raise the standards.


Joseph Furtado
Principal

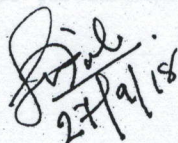
Consent Statement by Appointee

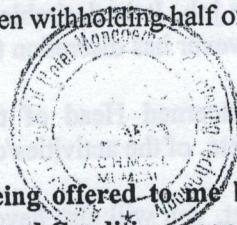
I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 27-9-18

Name : POORNA R. PIMPALG

Signature :


27/9/18



ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY



ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY



Ref. No. : ACHMCT/2018-19/APP/313

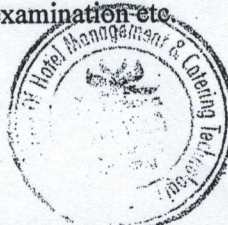
Date: 1st October, 2018

To,
Mr. Siddhesh Wadkar
D/104, Chandresh Society, Laxmiben Chheda Park
Achole Road, Lodha Heritage, Nallasopara (E), Vasai, Thane-401209.

Subject : Appointment for the post of "Assistant Professor"

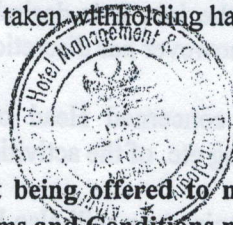
With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc basis** in the department of **"Food Production"** at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs.32,025 /-P.M.** w.e.f. **29th September, 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **28th August, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.



ORIGINAL
Siddhesh Wadkar
1/10/18
RECEIVED

7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.
17. Your evaluation would be purely result oriented and in absence of your performance not matching to the required standards, proper actions can be taken withholding half of your monthly package until you raise the standards.



Joseph Furtado
Principal

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 29/09/2018
Name : SIDDHESH WAOKAR
Signature : *Siddhesh*

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ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Ref. No. : ACHMCT/2018-19/APP/50

Date: 12th May, 2018

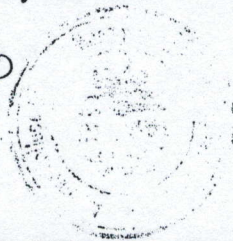
To,
Ms. Varsha Boricha
United Palace, A/14, 3rd Floor,
Near Rahul Park, Bhayander (E)
Thane-401105

Subject : Appointment for the post of "Assistant Professor on Ad-Hoc Basis"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc** basis in the department of "**Food Production**" at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 28,000/-P.M.** w.e.f. **12th May, 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **11th April, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

ORIGINAL RECEIVED
Varsha
14/5/18



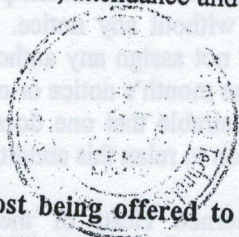
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions, and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 12th May, 2018
 Name : VARSHA BORILHA
 Signature : Varsha

Joseph Furtado
Principal



ORIGINAL RECEIVED
 12/5/18

Ref. No. : ACHMCT/2018-19/APP/147

Date: 2nd July, 2018

To,
Mr. Nitin Barbose
New Giriz, Giriz Talao,
Vasai (W), Dist-Thane, 401201

Subject : Appointment for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc basis** in the department of "**Housekeeping**" at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 24,000/-P.M.** w.e.f. **2nd July, 2018.**

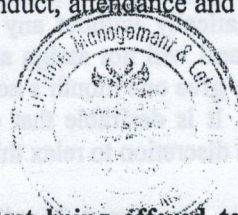
1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **1st June, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.



ORIGINAL RECEIVED.
2700
4/7/2018



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



(Signature)
Joseph Furtado
Principal

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 2-7-2018

Name : NTIN BARBOSE

Signature : *(Signature)*

PRINCIPAL
 H. MANAGI
 C. INOLOGY
 35

Ref. No. : ACHMCT/2018-19/APP/277

Date: 5th September, 2018

To,
Mr. Ashish Nevgi
603, Yogi Residency, Yogi Nagar,
Borivli (W), Mumbai-400091.

Subject : Appointment for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc** basis in the department of "**Food & Beverage Services**" at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 32,550/-P.M.** w.e.f. 4th September, 2018.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **3rd August, 2019**. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Received
AMV
06/09/18



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.
17. Your evaluation would be purely result oriented and in absence of your performance not matching to the required standards, proper actions can be taken withholding half of your monthly package until you raise the standards.

Consent Statement by Appointee

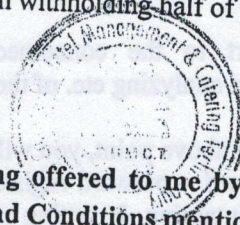
I am fully aware of the Salary and Post being offered to me by the college, and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 4/09/18

Name :

Signature :

Ashish J. Nevgi



Joseph Furtado
Principal

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY



ATHARVA
COLLEGE OF
HOTEL MANAGEMENT AND
CATERING TECHNOLOGY

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Affiliated to Mumbai University

Malad-Marve Road, Malad (W), Mumbai-400095, India,
Tel: +91-22-40294941/40294961, Tel Fax: +91-22-40294961
Email : receptionachmct@gmail.com

Ref. No. : ACHMCT/2018-19/APP/343

Date: 22nd October, 2018

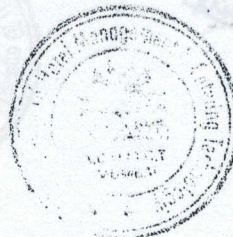
To,
Mr. Sonal Pereira
Vaibhat Wadi, Mercedes, Vasai (W),
Dist: Palghar, Pin - 401201.

Subject : Appointment for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a Assistant Professor on an Ad-hoc basis in the department of "F&B-Bartending" at Atharva College of Hotel Management & Catering Technology on a gross pay of Rs. 23,500/-P.M. w.e.f. 22nd October, 2018.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to 21st September, 2019. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

S. Pereira
24/10/2018



Ref. No. : ACHMCT/2018-19/APP/16

Date:12/4/2018

To,
Mrs. Sneha Iyer
Flat No.5,Plot No549,A Wing Balmurali, Road No.11,
Near OLPS Church Chembur,Mumbai 400071

Subject : Appointment for the post of "Assistant Professor on Ad-Hoc Basis"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc** basis in the department of "**Front Office**" at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 25,000/- P.M. w.e.f. 11th April, 2018.**

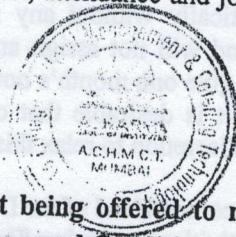
1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **10th March, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
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6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Received

Sneha Iyer 13/4/18



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



Joseph Furtado
Joseph Furtado
PRINCIPAL

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 11th April 2018

Name : Breha Iyer

Signature : *Breha Iyer*



Received
11/4/18
[Signature]

Ref. No. : ACHMCT/2018-19/APP/17

Date:12/4/2018

To,
Ms. Bhavika Shirke
01, Godavari Apartment, Mukund Society,
Anand Park. Thane (W) 400601

Subject : Appointment for the post of "Assistant Professor on Ad-Hoc Basis"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor on an Ad-hoc basis** in the department of "Front Office" at Atharva College of Hotel Management & Catering Technology on a gross pay of Rs. 23,600/- P.M. w.e.f. 16th April, 2018.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **15th March, 2019**. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Received.

Bhavika Shirke

13/4/18.



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



Joseph Furtado
Joseph Furtado
Principal

Consent Statement by Appointee

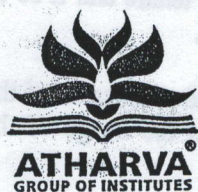
I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 16th April 2018

Name : Bhavika Srinke

Signature : Bhavika Srinke

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY
 AND
 MUMBAI



ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY



Ref. No. : ACHMCT/2018-19/APP/74

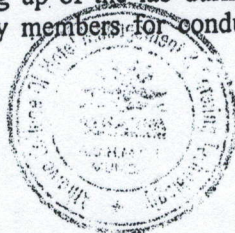
Date: 4th June, 2018

To,
Mr. Chetan Motwani
36, Sundar Nagar, Narela Shankari,
Huzur, Bhopal, Bhel, Madhya Pradesh-462022

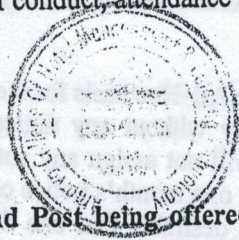
Subject : Appointment for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a Assistant Professor on an Ad-hoc basis in the department of "Food Production" at Atharva College of Hotel Management & Catering Technology on a gross pay of Rs. 35,000/-P.M. w.e.f. 4th June, 2018.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to 3rd May, 2019. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva practical examination etc.



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



(Signature)
Joseph Furtado
 Principal

ATHARVA COLLEGE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 04-JUN-2018
 Name : Chetan Motwani
 Signature : *(Signature)*

(Signature)
 Original Received
6 Jun 2018

Ref. No. : ACHMCT/2018-19/APP/198

Date: 16th July, 2018

To,
Mr. Mohit Kakkad
201, Aspen, Rajhans Kshitij,
Chulne Babola, Vasai (w), Thane-401202.

Subject : Appointment for the post of "Assistant Professor on Ad-Hoc Basis"

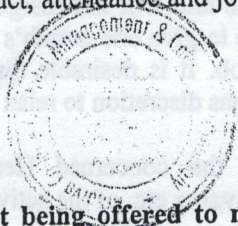
With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an **Ad-hoc** basis in the department of "**Food Production**" at Atharva College of Hotel Management & Catering Technology on a basic pay of **Rs. 35,000/-P.M.** w.e.f. **16th July, 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **15th June, 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Original received
Mohit Kakkad
18/7/2018



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



Joseph Furtado
Joseph Furtado
 Principal

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 16 July 2018
 Name : Mohit KARKAD
 Signature : Mohit Karkad

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Mohit Karkad
 02/07/2018

Ref. No. : ACHMCT/2018-19/APP/206

Date: 23rd July, 2018

To,
Mr. Kunal Patel
103, Hiral Apt. Achole Road,
Nalasopara(E), Dist-Palghar-401209

Subject : Appointment for the post of "Assistant Professor on Ad-Hoc Basis"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a Assistant Professor on an Ad-hoc basis in the department of "Food Production" at Atharva College of Hotel Management & Catering Technology on a gross pay of Rs. 30,000/-P.M. w.e.f. 23rd July, 2018.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to 22nd June, 2019. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Original Received
25 July 2018
[Signature]



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept an employment whether free or paid, directly or indirectly.
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13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.



Joseph Furtado
Joseph Furtado
 Principal

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 23 July 2018
 Name : Kunal Patel.
 Signature : *[Handwritten Signature]*

ATHARVA COLLEGE OF HOTEL MANAGEMENT
 AND CATERING TECHNOLOGY
 MUMBAI-95

Ref. No. : ACHMCT/2018-19/APP/228

Date: 6th August , 2018

To,
Ms. Maansi Mehata
J/604 Sumer Nagar 2, S.V. Road, Kora Kendra,
Borivali (W), Mum-400092

Subject : Appointment for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a **Assistant Professor** on an Ad-hoc basis in the department of "**Front Office & Food And Beverage**" at Atharva College of Hotel Management & Catering Technology on a gross pay of **Rs. 35,000/-P.M.** w.e.f. 6th AUGUST, 2018.

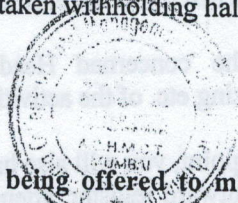
1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **5th June, 2019**. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva, practical examination etc.

Received original

M. Mehata 8/8/18



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.
17. Your evaluation would be purely result oriented and in absence of your performance not matching to the required standards, proper actions can be taken withholding half of your monthly package until you raise the standards.



Joseph Furtado
Principal

PRINCIPAL

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college, and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 6-8-2018

Name : Maansi Mehta

Signature :



ATHARVA
COLLEGE OF
HOTEL MANAGEMENT AND
CATERING TECHNOLOGY

ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Affiliated to Mumbai University

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Email : receptionachmct@gmail.com

Ref. No. : ACHMCT/2018-19/APP/389

Date: 3rd December, 2018

To,
Mrs. Ulka Shah
401/B wing Shubhlabh CHS, New MHB Colony,
Near Sailee Hospital Borivali (W) 400091

Subject : Appointment for the post of "Assistant Professor"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as a Assistant Professor on an Ad-hoc basis in the department of "Bakery" at Atharva College of Hotel Management & Catering Technology on a gross pay of Rs. 30,000/-P.M. w.e.f. 3rd December, 2018.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statute Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to 2nd November, 2019. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the UNIVERSITY OF MUMBAI norms. If you do not fulfil the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institution while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the faculty members for conducting regular semester practical & external viva practical examination etc.

Shah
5/12/18



7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. You shall hold yourself in readiness for any kind of training at any place or places whenever required.
11. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
12. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
13. You are required to join your duties immediately. Your appointment will be effective from the date of joining.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
15. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the Mumbai University norms time to time. If the University objects about any point with respect to qualification, experience, age requirement etc. then in such case the university and Atharva College of Hotel Management & Catering Technology decision will be final and any claim on the said post after or during the service period will not be considered.
16. Your employment is subject to a period of (3 months Performance) during this period your performance will be assessed against the institute of conduct, attendance and job performance for the continuation of contract till the date mentioned above.
17. Your evaluation would be purely result oriented and in absence of your performance not matching to the required standards, proper actions can be taken withholding half of your monthly package until you raise the standards.

Joseph Furtado
Principal

PRINCIPAL

ATHARVA COLLEGE OF HOTEL MANAGEMENT
AND CATERING TECHNOLOGY
MUMBAI-95

Consent Statement by Appointee

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by : 03/12/18.

Name : V. K. Shukla

Signature : 